



*AMPHENOL INTERCONNECT INDIA PVT  
LTD.*

*Making the right connections since 1971*

## **Corporate Social Responsibility Policy:**

Amphenol Interconnect India Pvt Ltd was established in 1970 in India. The Company is a leading Interconnect solution providing company involved in manufacturing of connectors, accessories, cable assemblies and system integration for almost all the applications across various industries. It strongly believes in giving back to the society by contributing towards the social causes & their development. Thus in harmony with its vision mission statement- "Making the right connections ....." is has been making the right connections by reaching out to the segment of society in genuine need & usually left ignored.

As required under the provisions of Companies Act, 2013 the Company is pleased to announce its Corporate Social Responsibility Policy. Our goal will be to ensure that the CSR activities undertaken will be in compliance with the applicable laws from time to time in force including the Act & the Rules thereunder and appropriate end use of funds earmarked for the CSR activities.

### **1. CSR Focus Areas:**

In accordance with the primary CSR policy of the Company and the activities specified under the Act read with Companies (Corporate Social Responsibility Policy) Rules, 2014, and any amendment(s) thereof, the CSR activities to be undertaken by the Company under this policy will be as follows:

#### **1.1 KEY ACTIVITIES:**

Vocational Training: - Main focus of the Company will be on education, including imparting of vocational training to the students pursuing various courses in machining assembly & other skills required in manufacturing setup & making them competent to face emerging challenges in the corporate world.

About 70 to 75% of the CSR expenditure is proposed on vocational training activities.

#### **1.2 OTHER ACTIVITIES:**

The Company will spend 20 to 25% on other activities and the other activities on which the Company will make the CSR spending are as follows:

1.2.1 Eradicating hunger, poverty, malnutrition, promoting healthcare including preventive healthcare & sanitation including contribution to Swach Bharat Kosh set up by Central Government for the promotion of sanitation & making available safe drinking water;

- 1.2.2 Promoting education, including special education & employment enhancing vocation skills especially among children, women, elderly and the differently abled & livelihood enhancement projects;
- 1.2.3 Promoting gender equality, empowering women, setting up homes & hostels for women & orphans, setting up old age homes, day care centers & such other facilities for senior citizens & measures for reducing inequalities faced by socially & economically backward groups;
- 1.2.4 Measures for the benefit of armed forces veterans, war widows & their dependents.
- 1.2.5 Training to promote rural sports, nationally recognized sports, Paralympic sports & Olympic sports;
- 1.2.6 Ensuring environmental sustainability, ecological balance, protection of flora & fauna, animal welfare, agroforestry, conservation of natural resources & maintaining quality of soil air & water including contribution to the Clean Ganga Fund set up by the Central Government for rejuvenation of river Ganga;
- 1.2.7 Protection of National heritage, art & culture including restoration of buildings & sites of historical importance & works of art; setting up public libraries; promotion & development of traditional arts & handicrafts;
- 1.2.8 Rural development projects
- 1.2.9 Contribution to Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development & relief & welfare of the Scheduled castes, the scheduled tribes, other backward classes, minorities & women;
- 1.2.10 Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government.

The provisions indicated in other activities are broad based & are intended to cover a wide range of activities. While deciding the program or project to be undertaken based on the focus areas indicated, the Company shall ensure that the provisions are interpreted liberally & the essence thereof is strictly adhered to.

## **2. Implementation of CSR Activities:**

2.1 The Vocational training activity will be carried out in the following manner:

2.1.1 A training room & training faculties will be provided every year, to train students who will undergo a training program for 2 years. This will be an ongoing activity.

2.1.2 Suitable Plant & Machinery with Machines, 2 Trainers will be provided for imparting training to 25 Students.

2.1.3 The Company will maintain separate GL accounts for recording & monitoring the expenditure relating to this activity.

2.1.4 The students will be provided on the job training as well as in house training thus making them capable of working on sophisticated machines independently. However the number of students will change as per the availability of funds.

2.2 The other activities on which the company will spend on CSR may be undertaken by the company on its own or by engaging with other agencies or NGOs. The Company may also collaborate with other companies to undertake projects, programs or CSR Activities in such manner that CSR Committees are in a position to reply separately on such projects or programs undertaken by the company.

## **3. CSR Committee**

The CSR Committee shall be constituted by the Board of Directors of the Company.

3.1 Constitution: CSR committee shall consist of three or more members of the Board of Directors of the Company. If Board of directors consists of only two directors, then two directors will form CSR Committee. Any change in member will be based on approval of the Board of Directors of the Company.

3.2 Quorum: Any two members of the CSR Committee personally present or via video conferencing, shall form a quorum for the meeting of CSR Committee. The CSR Committee may invite any other persons as they deem fit to attend meetings of the CSR Committee when required notwithstanding that they are not members of the CSR Committee.

3.3 Meetings: Meetings shall be held as required/requested by Members and in any event minimum two meetings shall be held in a Financial Year. They can be convened at such time, place & day as the members of the Committee may deem fit. Provisions relating to

conducting Board meetings through video conferencing, shall apply mutatis mutandis to CSR Committee Meetings.

Any one of the CSR Committee member shall be authorized to issue the notice to convene the meetings of CSR Committee.

**3.4 Minutes:** Minutes of the proceedings & resolutions of the CSR Committee meetings shall be signed & confirmed by Chairman of next meeting. The minutes recording the proceedings of the CSR Committee meeting shall be placed before the Board Meeting of the Company for their approval.

**3.5 External Advice:** The CSR Committee may at the expense of the company secure external professional advice and attendance of third parties with relevant expertise at the meetings of CSR Committee, if it considers this necessary. The Committee shall have authority to engage, (including approval of fees & other retention terms) and terminate the engagement of any Corporate Social Responsibility firm.

#### **4. Roles & Responsibilities of the CSR Committee:**

The CSR Committee shall –

- 4.1** Formulate & recommend CSR policy or any amendments thereon to the Board of Directors of the Company. Any amendments to be made to the CSR Policy shall be taken up by the Board only with recommendation of CSR Committee.
- 4.2** Recommend the amount of expenditure to be incurred by the Company in each Financial Year.
- 4.3** Identify & recommend CSR Activities to the Board Of Directors of the Company which are covered under this policy.
- 4.4** Undertake all necessary steps to implement the CSR activities & monitor implementation of the same.
- 4.5** Update the Board on progress of the activities, amount utilized, unspent if any, additional funds required if any and the expenditure incurred and
- 4.6** Ensure that CSR amount is not utilized on activities not permitted under CSR.

## **5. Disclosure:**

The Board will approve the policy & activities as recommended by the Committee. Same will be disclosed in the Board's Report & placed on website of the Company.

The unspent amount for a Financial Year shall also be disclosed by the Board in its report along with the reasons.

## **6. Amendments to the CSR policy:**

The CSR Committee shall review the policy from time to time & make suitable changes as may be required & submit the same for the approval of the Board. The Board of Directors of Amphenol Interconnect India Pvt Ltd shall have power to amend the CSR policy at any point of time after taking into consideration the recommendations made by the CSR Committee.